



Underwriting Team Leader

About You:

You are an experienced underwriter who wants an exciting new leadership role. You're looking for a strong and established, yet contemporary company to put your skills and experience to work. And, you are an organized, proactive problem solver. If this sounds like you – you might be the perfect addition to the Halwell team as our Underwriting Team Leader (UTL)!

About Us:

We have a strong network.

Halwell Mutual Insurance Company is one company in a community of Ontario farm mutuals that work together, creating a great work environment and many opportunities.

We care about the growth & wellbeing of our staff.

We have a friendly, caring place where you use your skills and experience to help our team continue to deliver top rate service to our broker partners. And, because of our large network, staff members have regular opportunities to learn and grow professionally.

We are strong, and have been around for a while.

Halwell is a policyholder owned, financially secure, community-based property and casualty insurer located in Guelph, Ontario. Halwell has been insuring the property assets of rural, small town and urban policyholders for over 155 years with a Gross Written Premium base in excess of \$20 million. It offers high quality insurance products for farm, property, commercial and automobile through a dedicated team and experienced broker distribution network.

We have a great location and great perks.

Our beautiful brand-new office is in the south end of Guelph, in the new Hanlon Creek Business Park. We're close to the 401, Hanlon Pkwy, and downtown Guelph – so it's easy to get here, and there's lots happening around us! As well, our new building boosts employee wellness with a gym, outdoor patio, well-equipped comfy lunchroom and collaborative seating areas, many walking trails, and more! We have regular lunch and breakfast gatherings, and enjoy a very friendly and open atmosphere.

And now for the job details:

Reporting to the VP-Business Innovation, you will lead a team of underwriters, as well as liaise with Technical and Business Development Specialists to ensure high quality service delivery to our broker partners. The UTL collaborates with technical resources to provide consistent coaching and development of the team of underwriters. You will utilize exceptional collaboration and team-building skills and an approachable style providing leadership and support on workflow and effective process along with workload distribution.

As the successful candidate, you will possess considerable underwriting knowledge of all lines of business including quoting of commercial insurance risks. Your demonstrated analytic and problem-solving abilities will allow for determining the best solutions and decisions of complex matters. The role requires a college or university undergraduate degree in a relevant discipline and to possess or be working towards a professional certification (e.g. CIP). You should have a minimum of 5 years' experience with all business lines and 2 years' in a supervisory or leadership role. Exposure to the Mutual insurance industry would be a definite asset and significant knowledge and hands on experience with business software applications is required.

Candidates will receive a written explanation of the hiring process timing. The position offers a competitive salary and benefits package. Those interested in this special opportunity can apply in confidence by July 14, 2018 to:

Underwriting Team Leader Hiring Competition, c/o Harry T. Vlachos, Consultant
Vlachos Human Resource Services Inc.
P.O. Box 1056, Virgil, Ontario, L0S 1T0
or by email: htvlachos@gmail.com