



**Tradition
Mutual**
INSURANCE COMPANY

President and Chief Executive Officer

Tradition Mutual Insurance Company is seeking an experienced insurance professional as President and Chief Executive Officer (CEO) due to an upcoming retirement.

Tradition Mutual is a provincially licensed and financially stable company who provides property and casualty insurance with annual Gross Written Premiums of \$13M. It offers high quality insurance products for farm, residential, automobile and commercial coverage through a dedicated staff, experienced agent sales force and select broker distribution network. The company is located in beautiful Perth County with the head office just west of Stratford. (www.traditionmutual.com)

Applicants will have a proven record as a strategic and visionary thinker, disciplined decision maker and respected relationship builder with sound knowledge of financial and accounting practices. They will possess exceptional leadership and interpersonal skills with a proven record for effectively communicating, motivating and empowering employees that produce positive team environments.

The successful candidate will be a "mutually minded" individual with an appropriate education in insurance or a business related discipline and possess a CIP/FCIP/CRM designation(s). They will have substantial industry knowledge and senior managerial experience. It would be an asset to have a background within the "Mutual" insurance industry and have worked for a Board of Directors.

A written response explaining the hiring process and timing will be sent to all who apply. Those interested in this special opportunity with a competitive salary and benefits package can in confidence send a resume outlining their background and experience by January 20, 2018 to:

President/CEO Hiring Competition, c/o Harry T. Vlachos, H.R. Consultant
Vlachos Human Resource Services Inc.
P.O. Box 1056, Virgil, Ontario, Canada L0S 1T0
or by Email: htvlachos@gmail.com